SEC I	Form 4
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FORM 4 UNITED STA						TES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549												
Section 16. Form 4 or Form 5 obligations may continue. See					ed pu	d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940								P OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5				
1. Name and Address of Reporting Person <sup>*</sup> <u>Verma Vikram</u>						2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>8X8 INC /DE/</u> [EGHT ]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle) C/O 8X8, INC.					3. Date of Earliest Transaction (Month/Day/Year) 09/09/2013							>	X         Officer (give title below)         Other (specify below)           Chief Executive Officer					
2125 O'NEL DRIVE					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable					
(Street) SAN JOSE CA 95131													Line) X Form filed by One Reporting Person Form filed by More than One Reportin Person					
(City)	(S	tate)	(Zip)															
Table I - Non-Deriva           1. Title of Security (Instr. 3)         2. Transa Date (Month/D					sactio				3. Transacti Code (Ins	4. Secur	ities Acquir	-	5. Amoun	s Form Ily (D) of		: Direct I Indirect I	7. Nature of Indirect Beneficial Ownership	
								Code V	Amount	(A) o (D)	Price	Reported Transacti (Instr. 3 a	on(s)			Instr. 4)		
									uired, Dis				Dwned		·	i		
	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Ye	ate, Ti	ransaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			d Amount ies g Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivativ Securitie Beneficia Owned Following Reported Transact	ve es ially ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	ode	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)				
Restricted Stock Units	(1)	09/09/2013			A		100,000		03/09/2014	03/09/2014	Common Stock	100,000	\$0	175,0	00	D		
Restricted Stock Units	(1)	09/09/2013			A		103,500		(2)	(2)	Common Stock	103,500	\$0	278,5	00	D		

Explanation of Responses:

(1)

\$<mark>9.7</mark>

Restricted

Employee Stock Option

(right to buy)

Stock Units

1. Each restricted stock unit represents a contingent right to receive one share of EGHT common stock.

2. RSUs do not vest unless and until average closing price of 8x8 common stock over any 30 consecutive trading day period within 4 years from the grant date exceeds 150% of grant date closing price; then, at rate of 25% on each anniversary of grant date.

(3)

(4)

3. RSUs vest (1) up to 25% on March 31, 2015; (2) up to 50% on March 31, 2016; and (3) up to 25% on March 31, 2017 in each case subject to performance of 8x8 common stock relative to NASDAQ Composite Index during the period from grant date through such dates.

4. This option becomes exercisable at the rate one-fourth of the shares on 9/9/2014 and an additional one thirty-sixth of the remaining shares shall vest at the end of each full month thereafter.

/s/ Vikram Verma

Common Stock

Common Stock

(3)

09/09/2023

\*\* Signature of Reporting Person

107,100

300,000

\$<mark>0</mark>

\$<mark>0</mark>

385,600

685,600

09/11/2013

Date

D

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

09/09/2013

09/09/2013

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

107,100

300,000