SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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OMB Number:	3235-0287
Estimated average bu	urden
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Instruction 1(b).	
	Section 16. Form 4 or Form 5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Verma Vikram</u>			2. Issuer Name and Ticker or Trading Symbol <u>8X8 INC /DE/</u> [EGHT]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner							
(Last) C/O 8X8, INC 2125 O'NEL D			 3. Date of Earliest Transaction (Month/Day/Year) 04/12/2016 	X Officer (give title Other (specify below) below) Chief Executive Officer							
4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)											
(Street) SAN JOSE	CA	95131	_	X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(State)	(Zip)									
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											

1. Title of Security (Instr. 3) 2A. Deemed 4. Securities Acquired (A) or 6. Ownership 7. Nature 2. Transaction 5. Amount of 3. Transaction Code (Instr. Form: Direct (D) or Indirect of Indirect Beneficial Date Execution Date, Disposed Of (D) (Instr. 3, 4 and Securities (Month/Day/Year) if any Beneficially 5) (Month/Dav/Year) 8) Owned Following (i) (Instr. 4) Ownership Reported Transaction(s) (Instr. 4) (A) or pri ~ .

Common Stock 04/12/2016 M M 22,543 A \$10.41 274,476 D Common Stock 04/12/2016 M M Image: Stock of the stoc			Code	V	Amount	(D)	Price	(Instr. 3 and 4)		
Common Stock 04/12/2016 M 23,063 A \$10.41 297,539 D	Common Stock	04/12/2016	М		22,543	A	\$10.41	274,476	D	
	Common Stock	04/12/2016	М		23,063	A	\$10.41	297,539	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) Disp of (I	umber ivative urities uired or oosed D) (Instr. and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	04/12/2016		М			22,543	(2)	(2)	Common Stock	22,543	\$0	840,538	D	
Restricted Stock Units	(1)	04/12/2016		F ⁽³⁾			13,571	(2)	(2)	Common Stock	13,571	\$0	826,787	D	
Restricted Stock Units	(1)	04/12/2016		E ⁽⁴⁾			17,436	(2)	(2)	Common Stock	17,436	\$0	809,351	D	
Restricted Stock Units	(1)	04/12/2016		М			23,063	(5)	(5)	Common Stock	23,063	\$0	786,288	D	
Restricted Stock Units	(1)	04/12/2016		F ⁽³⁾			13,885	(5)	(5)	Common Stock	13,885	\$0	772,403	D	

Explanation of Responses:

1. Each restricted stock unit represents a contingent right to receive one share of EGHT common stock.

2. RSUs vest (1) up to 25% on March 31, 2015; (2) up to 50% on March 31, 2016; and (3) up to 25% on March 31, 2017 in each case subject to performance of 8x8 common stock relative to NASDAQ Composite Index during the period from grant date through such dates.

3. Payment of tax liability by withholding securities incident to vesting of performance restricted stock units.

4. Performance Restricted Stock Unit shares expired in accordance with the performance criteria.

5. RSUs vest (1) up to 25% on March 31, 2016; (2) up to 50% on March 31, 2017; and (3) up to 25% on March 31, 2018 in each case subject to performance of 8x8 common stock relative to NASDAQ Composite Index during the period from grant date through such dates.

<u>/s/ Vikram Verma</u>

04/14/2016

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.