SEC Form 4
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Instruction 1(b)

[ ]

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			or S	ection 30(n) of the	Investment Co	ompany Act of 1940						
1. Name and Addro Deklich Dej	1 0	Person <sup>*</sup>		uer Name <b>and</b> Tick	0	Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify					
(Last) C/O 8X8, INC.	(First) 675 CREEKS	(Middle)		te of Earliest Trans 5/2021	action (Month	/Day/Year)	X	Officer (give title below) Chief Proc	(specify )			
(Street)			4. If A	mendment, Date o	f Original File	d (Month/Day/Year)	6. Indiv Line)	idual or Joint/Group	Filing (Check Ap	oplicable		
CAMPBELL	CA	95008					X	Form filed by One				
(City)	(State)	(Zip)						Form filed by Mor Person	e than One Repo	orting		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) Date (Month/Da				2A. Deemed Execution Date, if any	3. Transaction	4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a		5. Amount of Securities Beneficially	6. Ownership Form: Direct	7. Nature of Indirect Beneficial		

	(monulibuy) realy	(Month/Day/Year)	ay/Year) 8) Own			(I) (Instr. 4)	Ownership (Instr. 4)			
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	10/25/2021		М		13,748	A	\$ <mark>0</mark>	165,906	D	
Common Stock	10/26/2021		<b>S</b> <sup>(1)</sup>		6,903	D	\$22.8852	159,003	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Restricted Units	(2)	10/25/2021		М			13,748	(3)	10/23/2021	Common Stock	13,748	\$0	8,310	D	

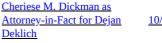
## Explanation of Responses:

1. Represents shares of common stock automatically sold to satisfy the reporting person's tax obligation in respect of the shares issued upon vesting of an equity award.

2. Each restricted stock unit represents a contingent right to receive one share of EGHT common stock.

3. RSUs vest (1) 50% on October 23, 2020 and (2) 50% on October 23, 2021, in each case subject to performance of 8x8's common stock relative to the Russell 2000 Index during the period from grant date through such vesting date. The reporting person was awarded 44,117 performance share units (PSUs) on October 23, 2018, of which 50% were eligible to vest on each of the second and third anniversaries of the award date. The second installment of 22,058 shares vested at less than target, such that 13,748 shares became issuable.

## **Remarks:**



10/27/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.