SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Deklich Dejan			2. Date of Event Requiring State (Month/Day/Yea 09/05/2017	ment	3. Issuer Name and Ticker or Trading Symbol <u>8X8 INC /DE/</u> [EGHT]					
(Last) C/O 8X8, IN0 2125 O'NEL (Street) SAN JOSE (City)		(Middle) 95131 (Zip)			4. Relationship of Reporting Pers (Check all applicable) Director X Officer (give title below) Chief Product (10% Owne Other (spe below)	r cify 6. li App	nth/Day/Year) ndividual or Join licable Line) 🕻 Form filed b	ate of Original Filed t/Group Filing (Check ny One Reporting Person ny More than One terson	
			Table I - Noi	n-Derivati	ive Securities Beneficia	lly Owned				
1. Title of Security (Instr. 4)					2. Amount of Securities 3. Ov Beneficially Owned (Instr. 4) Form or In (Instr		t (D) (Inst	ature of Indirect Beneficial Ownership tr. 5)		
		(e Securities Beneficially nts, options, convertible		5)			
1. Title of Derivative Security (Instr. 4)			2. Date Exerce Expiration D (Month/Day/	ate	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
			Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Restricted Sto	ock Unit		(1)	02/13/2021	Common Stock	48,844	0	D		
Restricted Stock Unit		(2)	03/20/2020	Common Stock	36,451	0	D			
Explanation of F	Pesnonses.					,				

1. This award vests at the rate of one-fourth of such shares at February 13, 2018, one-fourth of such shares at February 13, 2019, one-fourth of such shares at February 13, 2020 and one-fourth of such shares at February 13, 2021.

2. RSUs vest (1) 50% on March 20, 2019 and (2) 50% on March 20, 2020, in each case subject to performance of 8x8's common stock relative to the Russell 2000 Index during the period from grant date through such vesting date. A 2x multiplier will be applied to the total shareholder returns (TSR) for each 1% of positive or negative relative TSR, and the number of shares earned will increase or decrease by 2% of the target number shown in table. In the event as some stock performance is below negative 30%, relative to the benchmark, no shares will be issued. Maximum number of shares issuable is two times the number shown in the table.

<u>/s/ De</u>	j <u>an Deklich</u>	

** Signature of Reporting Person

09/07/2017

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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