FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL | | | | | | | | |
|---------------------|-----------|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | |
| Letimoted average h | aurdon. | | | | | | | |

| Check this box if no longer subject t | C |
|---------------------------------------|---|
| Section 16. Form 4 or Form 5 | |
| obligations may continue. See | |
| Instruction 1(b). | |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Estimated average burden hours per response: 0.5

| | | | | | 01 360 | tion 30(n) of th | emi | vesimen | t Con | ipariy Ac | UII | 940 | | | | | | |
|---|---|---|---|---|---|-----------------------------|-----------------------------|---|--------|-----------|---|---|---|--|------------|--|--|------|
| Name and Address of Reporting Person* Gatoff Steven | | | 2. Issuer Name and Ticker or Trading Symbol 8X8 INC /DE/ [EGHT] | | | | | | | | 5. Re (Che | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | |
| Galoii Sieveli | | | | | | | | | | | | | | Directo | | | 10% Ov | · |
| 4 0 | | 2. Data of Sadicat Targer stics (March (Day)) | | | | | | | | | below) | (give title | | Other (s below) | респу | | | |
| (Last) | ` | irst) | (Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) 01/23/2020 | | | | | | | | EVP, Chief Financial Officer | | | | | |
| C/O 8X8 | | | | | | | | | | | | | | | | | | |
| 2125 O'N | NEL | | | | 4 16 4 | | | | =1 1 | | 0.4 | | | | | =111 | (6) | |
| (2) | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | Line) | ndividual or Joint/Group Filing (Check Applicable e) | | | | |
| (Street) | SE C. | ٨ | 95131 | | | | | | | | | | 7 | √ Form fi | led by One | e Repo | rting Persor | ո |
| SAN JO | JE C. | A | 33131 | | | | | | | | | | | | | re than | One Repor | ting |
| (City) | (S | tate) | (Zip) | | | | | | | | | | | Person | | | | |
| | | Tal | ole I - Nor | -Deriva | ative Se | ecurities A | cqı | uired, | Disp | osed | of, o | or Bene | ficially | y Owned | | | | |
| | | | 2. Transaction Date (Month/Day/Year) | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | Transaction Code (Instr. | | | | | Securitie Beneficia | 5. Amount of Securities Beneficially Owned Following | | Direct I | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | (Monthibay/Tear) | | ′ " | | + | | (0) or | | Reported | Reported | | | (Instr. 4) | | |
| | | | | | | | Code | v | Amount | | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | | | | |
| Common Stock | | | | 01/23 | 3/2020 | | | M ⁽¹⁾ | | 5,930 | | Α | \$0 | 22,728 | | D | | |
| Common Stock | | | 01/23 | 3/2020 | | F ⁽²⁾ | | 2,424 | | D | \$ <mark>0</mark> | 20, | 0,304 | | D | | | |
| | | | | | | curities Acc ls, warrant | | | | | | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | erivative Conversion Date Execution Date, ecurity or Exercise (Month/Day/Year) if any | | ate, Tr | ransaction of Expode (Instr. Derivative (Mo | | | iration E | Exercisable and tion Date I/DaylYear) | | | 7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |

Explanation of Responses:

\$0.0⁽³⁾

- 1. 5,930 Restricted Stock Units became fully vested and have been converted to Common Stock.
- 2. Payment of tax liability by withholding securities incident to vesting of restricted stock units.
- 3. Right to receive one or more shares of EGHT Common Stock.

01/23/2020

4. RSUs shall vest with respect to one-third (33.3%) of the total number of underlying shares on the first anniversary of the Vesting Commencement Date, then eight and one-third percent (8.33%) vesting each quarter thereafter, over a period of eight quarters, subject to the participant's continued employment or other association with the Company.

Date

Exercisable

01/23/2020

Remarks:

Restricted

Stock Units

Cheriese M. Dickman

Title

Stock

Amount Number

Shares

5,930

\$0

Attorney-in-Fact for Steven 01/27/2020

41,510

D

Gatoff

Expiration

10/23/2021(4)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

M⁽¹⁾

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

and 5)

(A) (D)

5.930