



# 8x8 Diversity Statement

At 8x8, we stand united in our commitment to fostering a workplace where every voice is valued and every individual feels a sense of belonging. In keeping with our core value to respect all, we honor the unique capabilities and characteristics each individual brings to their work and to their team. Our Team8s (employees) are the heart of our business, and we celebrate and commend their contributions, collaboration, and commitment.

The mission of the Team8s Diversity Council is to create an environment that celebrates and embraces diverse perspectives, backgrounds, and experiences. The Council will champion diversity and inclusion initiatives by communicating and educating the workforce, shaping company policy, and advocating for employees.

By strengthening a culture of belonging, we empower each individual to thrive and contribute their unique talents, enabling the collective success of our organization and our customers.