FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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| OMB API | PROVAL |
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| OMB Number: | 3235-0287 |
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| Check this box if no longer subject to |
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| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(b). |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Check this box to indicate that a |
|--|
| transaction was made pursuant to a contract, instruction or written plan |
| for the purchase or sale of equity |
| securities of the issuer that is |
| intended to satisfy the affirmative |
| defense conditions of Rule 10b5- |

| 1(c). Se | ee Instruction | 10. | | | | | | | | | | | | | | | | | |
|---|---------------------------|----------------------------|---------------------------------------|--------------------|---|---|------------------------|--------|---|----------|---------------|---|--|-------------------------|------------------|--------------------------|-----------------|---|---------------------------|
| Name and Address of Reporting Person* Wilson Samuel C. | | | | | 2. Issuer Name and Ticker or Trading Symbol 8X8 INC /DE/ [EGHT] | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | |
| <u>vv 115011</u> | Samuel | <u>C.</u> | | | | | | | | - | | | | | Direc | | | 10% Ov | |
| - | | | | | - | | | | | | | | | 1 | Office | er (give title | | Other (s | specify |
| (Last) | (Fi | rst) (N | /liddle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 09/15/2024 | | | | | | | | Chief Executive Officer | | | | | |
| C/O 8X8 | , INC. | | | | 09/1 | 13/202 | 4 | | | | | | | | | mer Exec | <i>1</i> 11 V C | Officer | |
| 675 CRE | EKSIDE V | VAY | | | 1 | | | | | | | | | | | | | | |
| | | | | | 4. If | Amend | ment, I | Date o | of Origin | nal File | ed (Month/Da | y/Year |) | 6. Indi | /idual o | Joint/Group | p Filin | ıg (Check A | pplicable |
| (Street) | | | | | 1 | | | | | | | | | Line) | | | | | |
| CAMPBI | ELL CA | A 9 | 5008 | | 1 | | | | | | | | | 1 | | filed by One | | J | |
| | | | | | 1 | | | | | | | | | | Form Perso | filed by Moi | re tha | in One Repo | orting |
| (City) | (91 | ate) (2 | Zip) | | 1 | | | | | | | | | | 1 6130 |) i i | | | |
| (City) | (0) | .ate) (2 | -ip <i>)</i> | | | | | | | | | | | | | | | | |
| | | Table | I - No | on-Deriva | ative | Secui | rities | Acc | uired | l, Dis | sposed of | f, or E | Benef | icially | Own | ed | | | |
| 1. Title of S | Security (Ins | tr. 3) | | 2. Transact | ion | 2A. De | | | 3. | | 4. Securities | | | | | | 6. Ownership | | 7. Nature |
| | | | | Date (Month/Day | /Year) | Execution Date, /Year) if any | | ate, | Transaction Disposed Of (D) (Instr. 3, 4 | | | str. 3, 4 | and 5) | Securi Benefi | | | | of Indirect Beneficial | |
| | | | | (| | (Month/Day/Year) | | Year) | 8) | | | | | | | d Following | | nstr. 4) | Ownership (Instr. 4) |
| | | | | | | | | | Code | v | Amount | (A) o | r Prio | :e | Transa | ction(s) | | | (IIISu. 4) |
| | | | | | | | | | | Ľ | | (D) | | | (Instr. | 3 and 4) | \vdash | | |
| Common | Stock | | | 09/15/2 | 024 | | | | A ⁽¹⁾ | | 450,000 | A | | \$ <mark>0</mark> | 1,39 | 5,213 ⁽²⁾ | | D | |
| Common Stock 09/16/20 | | | | | 024 | | | | S ⁽³⁾ | | 26,254 | D | \$1 | .8338 | 1,368,959 | | | D | |
| | | Tal | اا ماد | - Derivati | ive S | curit | ios A | 7 can | ired | Dien | osed of, | or Be | nefic | ially (| Jwne | | | <u> </u> | |
| | | 141 | JIC 11 | | | | | | | | convertib | | | | J *** 11C * | | | | |
| 1. Title of | 2. | 3. Transaction | | eemed | 4. | | 5. Nu | mber | | | cisable and | 7. Titl | | | rice of | 9. Number | | 10. | 11. Nature |
| Derivative Security | Conversion or Exercise | Date (Month/Day/Year) | Date Execu (Month/Day/Year) if any | | | saction of (Instr. Derivative | | ative | Expiration Date Amount of (Month/Day/Year) Securities | | | | | | ivative urity | derivative Securities | | Ownership Form: | of Indirect Beneficial |
| (Instr. 3) | Price of Derivative | | (Mont | Month/Day/Year) | | • | Securities Acquired | | (, | | | | Underlying Derivative Security (Inst | | tr. 5) | Beneficially Owned | | Direct (D) or Indirect (I) (Instr. 4) | Ownership (Instr. 4) |
| Security | | | | | | (A) o | | r | | | | Secur | | | | Following | ing | | |
| | | | | | | Disposed of (D) | | | 3 and 4 | | | 4) | | Reported Transaction | | n(s) | ا ه | | |
| | | | | | | | (Instr | . 3, 4 | | | | | | | | (Instr. 4) | ` | | |
| | | | | | <u> </u> | | anu s | ,, | | | 1 | | Γ. | _ | | | | | |
| | | | | | | | | | | | Amou or | nt | | | | | | | |
| | | | | | | | | | D-4- | | Evniration | | Numb | er | | | | | |

Explanation of Responses:

1. Represents the grant of a restricted stock award. The RSUs shall vest with respect to one-third (33.3%) of the total number of underlying shares on the first anniversary of the Vesting Commencement Date of September 15, 2024, then eight and one-third percent (8.3375%) vesting each quarter thereafter, over a period of eight (8) quarters, subject to the participant's continued employment or other association with the Company. Each restricted stock unit represents a contingent right to receive one share of EGHT common stock.

(A) (D) Exercisable Date

- 2. Includes 4,965 shares purchased on 08/09/2024 pursuant to the company's Employee Stock Purchase Plan (ESPP).
- 3. Represents shares of common stock automatically sold to satisfy the reporting person's tax obligation in respect of the shares issued upon vesting of an equity award, as previously reported.

Remarks:

/s/ Cheriese Dickman as Attorney-in-Fact for Samuel C 09/17/2024 Wilson

** Signature of Reporting Person

Title Shares

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code V

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.