FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL						
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Lesson			2. Issuer Name and Ticker or Trading Symbol <u>8X8 INC /DE/</u> [EGHT]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify
(Last) 2125 O'NEL I	(First) (Middle) NEL DRIVE		3. Date of Earliest Transaction (Month/Day/Year) 09/20/2018	X Officer (give the Officer (specify below) SVP-Strategy, Analytics & Corp Dev
(Street) SAN JOSE (City)	CA (State)	95131 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of 7. Nature of 2A. Deemed 6. Ownership Transaction Code (Instr. 8) Securities Beneficially Owned Following Execution Date, if any Form: Direct (D) or Indirect Indirect Beneficial (Month/Day/Year) (Month/Day/Year) (I) (Instr. 4) Ownership (Instr. 4) (A) or (D) Transaction(s) Code Price Amount (Instr. 3 and 4) Common Stock 09/20/2018 $M^{(1)}$ 6,448 A \$0 67,653 D Common Stock 09/20/2018 $F^{(2)}$ 3,067 D \$21.75 64,586 D $M^{(3)}$ Common Stock 09/20/2018 7,249 A \$0 71,835 D Common Stock 09/20/2018 F⁽²⁾ 3,449 D \$21.75 68,386 D $M^{(3)}$ 09/20/2018 7,249 A \$0 75,635 D Common Stock F(2) 3,449 D \$21.75 72,186 D Common Stock 09/20/2018 M⁽⁴⁾ Common Stock 09/22/2018 9,282 A \$0 81,468 D **F**⁽²⁾ Common Stock 09/22/2018 4,416 D \$21.2 77,052 D Common Stock 09/22/2018 $M^{(5)}$ 14,020 A \$0 91,072 D Common Stock 09/22/2018 $F^{(2)}$ 6,920 D \$21.2 84,152 D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Stock Unit	(6)	09/20/2018		M ⁽¹⁾			6,448	(10)	09/20/2020	Common Stock	6,448	\$0	105,219	D	
Restricted Stock Unit	(6)	09/20/2018		J ⁽⁷⁾		2,445		09/20/2018	09/20/2018	Common Stock	2,445	\$0	107,664	D	
Restricted Stock Unit	(6)	09/20/2018		M ⁽³⁾			7,249	(7)	09/20/2021	Common Stock	7,249	\$0	100,415	D	
Restricted Stock Unit	(6)	09/20/2018		J ⁽⁷⁾		2,445		09/20/2018	09/20/2018	Common Stock	2,445	\$0	102,860	D	
Restricted Stock Unit	(6)	09/20/2018		M ⁽³⁾			7,249	(7)	09/20/2019	Common Stock	7,249	\$0	95,611	D	
Restricted Stock Unit	(6)	09/22/2018		M ⁽⁴⁾			9,282	(8)	09/22/2019	Common Stock	9,282	\$0	86,329	D	
Restricted Stock Unit	(6)	09/22/2018		J ⁽⁹⁾		7,010		09/22/2018	09/22/2018	Common Stock	7,010	\$0	93,339	D	
Restricted Stock Unit	(6)	09/22/2018		M			14,020	(9)	09/22/2018	Common Stock	14,020	\$0	79,319	D	

Explanation of Responses:

- 1. 6,448 Restricted Stock Units became fully vested and have been converted to Common Stock.
- $2. \ Payment \ of \ tax \ liability \ by \ withholding \ securities \ incident \ to \ vesting \ of \ restricted \ stock \ units.$
- 3. 7,249 Restricted Stock Units became fully vested and have been converted to Common Stock.
- ${\it 4.9,} 282 \; Restricted \; Stock \; Units \; became \; fully \; vested \; and \; have \; been \; converted \; to \; Common \; Stock.$
- 5. 14,020 Restricted Stock Units became fully vested and have been converted to Common Stock.6. Each restricted stock unit represents a contingent right to receive one share of EGHT common stock.

- 7. 19. As previously reported on a Form 4, the reporting person was awarded 9,608 performance share units (PSUs) on September 26, 2016, of which 50% were eligible to vest on each of the second and third anniversaries of the award date. On September 20, 2018, the first installment of 4,804 PSUs vested at 150.9 % of target, such that 7,249 shares became issuable. Of these shares, 3,800 were issued to the reporting person and the remaining 3,449 were withheld to pay the associated tax liability. The 2,445 units reported in Table II correspond to the additional shares issued in excess of 4,804 share target for the first vesting installment.
- 8. This award vests at the rate of one-fourth of such shares at September 22, 2016, one-fourth of such shares at September 22, 2017, one-fourth of such shares at September 22, 2019.
- 9. As previously reported on a Form 4, the reporting person was awarded 14,020 performance share units (PSUs) on September 22, 2015, of which 50% were eligible to vest on each of the second and third anniversaries of the award date. On September 22, 2018, the second installment of 7,010 PSUs vested at 200.0% of target, such that 14,020 shares became issuable. Of these shares, 7,100 were issued to the reporting person and the remaining 6,920 were withheld to pay the associated tax liability. The 7,010 units reported in Table II correspond to the additional shares issued in excess of 7,010 share target for the second vesting installment.
- 10. This award vests at the rate of one-fourth of such shares at September 19, 2017, one-fourth of such shares at September 19, 2018, one-fourth of such shares at September 19, 2020.

<u>/s/ Darren J. Hackman</u> <u>09/24/2018</u>
** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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