SEC For	rm 4																
	FORM	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549											OMB	APPRO	VAL		
Section 16. Form 4 or Form 5 obligations may continue. See					NT OF CHANGES IN BENEFICIAL OWNERSHI								OMB Number: 3235-0287 Estimated average burden hours per response: 0.5				
Instruc	tion 1(b).			Filed p	oursuan or Sec	t to Sectio tion 30(h)	on 16( of the	a) of the Secu e Investment (	rities Exchar Company Act	nge Act of 1 t of 1940	.934			·	·		
1. Name and Address of Reporting Person <sup>*</sup> Verma Vikram					2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>8X8 INC /DE/</u> [ EGHT ]							eck all applica Director	able)	10%		wner	
(Last) (First) (Middle) C/O 8X8, INC.					3. Date of Earliest Transaction (Month/Day/Year) 10/21/2014							X Officer (give title Other (specify below) Chief Executive Officer				specify	
2125 O'NEL DRIVE					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable					
(Street) SAN JOS	SE C	95131							Line					n			
(City)	(S	(Zip)									Person	,			- 3		
		Та	ble I - Non-E	Derivat	ive Se	ecuritie	s Ac	cquired, D	isposed o	of, or Be	neficially	/ Owned					
Date				Transact ate Ionth/Day		2A. Deemed Execution Date if any (Month/Day/Yea		e, Transaction Dispose Code (Instr.		ities Acquir d Of (D) (Ins	ed (A) or str. 3, 4 and 5	4 and 5) Securities Beneficial Owned Fo		Form (D) or	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
							Code V	Amount	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
			Table II - De (e.					uired, Dis s, options				Owned		-			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Yea	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)				
Restricted Stock Units	(1)	10/21/2014		A		115,572		(2)	10/21/2024	Common Stock	115,572	\$0	701,1	72	D		
Restricted Stock	(1)	10/21/2014		А		147,792		(3)	03/31/2018	Common Stock	147,792	\$0	848,9	64	D		

buy) Explanation of Responses:

(1)

\$6.86

10/21/2014

10/21/2014

Units Restricted

Stock Units

Employee Stock Option

(right to

1. Each restricted stock unit represents a contingent right to receive one share of EGHT common stock.

2. This award vests at the rate of one-fourth of such shares at October 21, 2015, one-fourth of such shares at October 21, 2016, one-fourth of such shares at October 21, 2017 and one-fourth of such shares at October 21, 2018.

142,332

192,624

3. RSUs vest (1) up to 25% on March 31, 2016; (2) up to 50% on March 31, 2017; and (3) up to 25% on March 31, 2018 in each case subject to performance of 8x8 common stock relative to NASDAQ Composite Index during the period from grant date through such dates.

(4)

(5)

10/21/2018

10/21/2024

Commoi

Stock

Common Stock

142,332

192,624

\$<mark>0</mark>

\$<mark>0</mark>

4. RSUs do not vest unless and until average closing price of 8x8 common stock over any 30 consecutive trading day period within 4 years from the grant date exceeds 150% of grant date closing price; then, at rate of 25% on each anniversary of grant date.

5. This option becomes exercisable at the rate of one forty-eighth of the shares on 10/21/2014 and at the end of each full month thereafter.

## /s/ Vikram Verma

\*\* Signature of Reporting Person

10/23/2014 Date

991,296

1,183,920

D

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.