FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D | .C. 20549 |
|---------------|-----------|
|---------------|-----------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|--|
| | | | | | | | | | |
| OMB Number: 3235-0287 | | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

| U obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 19 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | 34 | | hours | s per res | sponse: | 0.5 | | | | | | | | |
|---|---|--|--|---------|--|---|--|--|----------|--|-----------|---------------------|-----------------------------------|---|---------------|---|--|---------------------|--|--|--|
| 1. Name and Address of Reporting Person* Zinn Matthew | | | | 2. | 2. Issuer Name and Ticker or Trading Symbol 8X8 INC /DE/ [EGHT] | | | | | | | | (Ch | | able) | g Pers | 10% Ov Other (s | ner | | | |
| (Last) C/O 8X8 675 CRE | ` | , | (Middle) | | 12 | 3. Date of Earliest Transaction (Month/Day/Year) 12/17/2020 | | | | | | | | SVP | | | below) | | | | |
| (Street) CAMPB (City) | | | 95008 (Zip) | | 4. | If Am | endme | nt, Date (| of Origi | jinal Fi | led | (Month/Da | ny/Ye | ear) | Line | X Form fi | led by One led by Mo | e Repo | (Check Apporting Person One Repor | ı | |
| | | Tab | le I - Noi | ո-Deriv | /ativ | e Se | ecurit | ies Ac | quire | ed, D | isp | osed o | f, c | or Ben | eficial | y Owned | | | | | |
| 1. Title of Security (Instr. 3) | | 2. Transaction Date (Month/Day/Year) | | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | Co | Transaction Code (Instr. | | 4. Securities Acquired (ADisposed Of (D) (Instr. 3, 5) | | | Securitie Beneficia Owned F | 5. Amount of Securities Beneficially Owned Following | | : Direct r Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership | | | | |
| | | | | | | | Со | ode \ | , | Amount | | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | | | (Instr. 4) | | | |
| Common | Stock | | | 12/1 | 7/202 | 20 | | | М | [⁽¹⁾ | | 1,209 |) | A | \$0 | 27 | 27,853 | | D | | |
| Common | Stock | | | 12/1 | 8/202 | 20 | | | S | (2) | | 421 | | D | \$30.9 | 0.97 27,432 | | | D | | |
| | | - | Гable II - | | | | | | | | | sed of, onvertil | | | | Owned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | | 3A. Deeme Execution if any (Month/Day | Date, | 1. Fransaction Code (Instr 3) | | of Deri Sec Acq (A) of Disp | ivative urities uired or oosed O) tr. 3, 4 | Expirat | ate Exercisal iration Date nth/Day/Year) | | | Am Sec Un De | Title and nount of curities iderlying rivative str. 3 an | l Security | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4) | e s ully g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |

Explanation of Responses:

(3)

- 1. 1,209 Restricted Stock Units (RSU's) became fully vested and have converted to Common Stock.
- 2. Represents shares of common stock automatically sold to satisfy the reporting person's tax obligation in respect of the shares issued upon vesting of an equity award, as reported in the line above.

1,209

(A) (D)

3. Right to receive one or more shares of EGHT Common Stock.

12/17/2020

4. RSUs vest with respect to one-third (33.3%) of the total number of underlying shares on the first anniversary of the Vesting Commencement Date, then eight and one-third percent (8.33%) vesting each quarter thereafter, over a period of eight quarters, subject to the participant's continued employment or other association with the Company.

Date Exercisable

09/17/2020⁽⁴⁾

Remarks:

Restricted

Stock Units

Cheriese M. Dickman as 12/21/2020 Attorney-in-Fact for Matthew Zinn

** Signature of Reporting Person Date

Number

of Shares

1,209

\$<mark>0</mark>

8,466

D

Title

09/17/2022

Common

Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

M

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.