| SEC | Form 4 |
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Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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| | | | | or Sec | tion 30(h) of the In | vestme | nt Con | npany Act of 1 | 940 | | | | | |
|--|---|---------------------------------|----------|---|---|--------|------------------------------|----------------|-----------------------|---|--|---|--|--|
| 1. Name and Address of Reporting Person [*] Weirich Daniel | | | | 2. Issuer Name and Ticker or Trading Symbol <u>8X8 INC /DE/</u> [EGHT] | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | |
| (Last) 3151 JAY ST | (First) REET | (Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) 09/30/2008 | | | | | | | Officer (give title Other (speci below) below) Chief Financial Officer | | | |
| (Street) SANTA CLA (City) | RA CA (State) | 95054 (Zip) | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | 6. Indi Line) X | vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | | Table I - Nor | n-Deriva | tive S | ecurities Acq | uired, | Disp | posed of, c | or Bene | eficially | Owned | | | |
| Date | | 2. Transac Date (Month/Da | | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Disposed Of | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | |

(e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative 2. Conversion 3. Transaction 3A. Deemed 5. Number of 6. Date Exercisable and 7. Title and Amount 8. Price of Derivative 9. Number of 10. Ownership 11. Nature of Indirect Transaction Code (Instr. 8) Execution Date, Expiration Date of Securities derivative Date Derivative if any (Month/Day/Year) Underlying Derivative Security (Instr. 3 and 4) Security (Instr. 3) Security (Instr. 5) or Exercise (Month/Day/Year) Securities (Month/Day/Year) Securities Form: Beneficial Price of Derivative Acquired (A) Beneficially Direct (D) Ownership (Instr. 4) Owned or Indirect (I) (Instr. 4) or Disposed Security of (D) (Instr. 3, 4 and 5) Following Reported Transaction(s) Amount (Instr. 4) Date Expiration Number Code (A) (D) Exercisable Date Title of Shares v Employee Stock Commor Option \$0.87 09/30/2008 Р 100,000 (1) 09/30/2018 100,000 \$<mark>0</mark> 325,538 D Stock (right to buy)

Explanation of Responses:

1. The option becomes exercisable at the rate of 1/48th of the shares on 10/30/2008 and at the end of each full month thereafter.

/s/ Daniel Weirich

10/02/2008

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.