

CHARTER FOR THE TECHNOLOGY & CYBERSECURITY COMMITTEE OF THE BOARD OF DIRECTORS OF 8X8, INC.

(as adopted on April 18, 2023)

I. PURPOSE

The purpose of the Technology & Cybersecurity Committee (the “Committee”) of the Board of Directors (the “Board”) of 8x8, Inc. (the “Company”) shall be:

- to oversee and advise the Board and management on matters involving the Company’s overall strategy and significant business risks and opportunities in the areas of technology, innovation and research and development;
- to review and evaluate the Company’s risk assessment and risk management policies for cybersecurity and data privacy, and internal controls for matters related to technology, information systems and security procedures; and
- to consider emerging trends in the aforementioned areas and their contributions to, and potential impact on, the Company’s business performance, growth and competitive position.

II. COMPOSITION & MEMBERSHIP REQUIREMENTS

Composition

The Committee shall consist of three or more directors, as determined from time to time by the Board. Members of the Committee shall be appointed to, and may be removed from, the Committee by a majority vote of the Board and shall serve at the discretion of the Board.

The Committee Chair may be designated by the Board; provided, that if the Board does not so designate a Committee Chair, the members of the Committee, by a majority vote, may designate a Committee Chair.

Membership Requirements

At least one member of the Committee should be an expert in data privacy; information systems and security procedures; information systems development and deployment; or information systems risk assessment and management.

III. MEETINGS AND PROCEDURES

The Committee shall meet as often as it deems necessary to perform its duties and responsibilities, but no less frequently than once each year. If necessary, the chairperson of the Committee may call special meetings of the Committee. The Committee shall keep written minutes of its meetings and report regularly to the Board on its activities, as it deems appropriate.

A majority of the members of the Committee present in person or by means of a conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other shall constitute a quorum. All actions of the Committee shall be taken by a majority vote of the members of the Committee at a meeting at which a quorum is present or by unanimous written consent.

The Committee may, at its discretion, delegate such of its authority and responsibilities as the Committee deems proper to members of the Committee or a subcommittee; provided, that the Committee shall not delegate to a subcommittee any power or authority required by any law or regulation to be exercised by the Committee as a whole.

IV. DUTIES AND RESPONSIBILITIES

The Committee shall have the full power and authority to carry out the following duties and responsibilities, and may perform any other duties as may be requested or deemed necessary or appropriate by the Board.

1. Technology Research and Development. The Committee shall:
 - review the Company's approach to identification, research and development and integration of technology and innovation, including strategic technology programs supporting the Company's corporate strategy, and associated resource allocation and investment consistent with the Company's business strategies, plans and financial performance, especially with respect to the impact on the Company's growth, its competitive advantages, and the Company's execution of its corporate strategy;
 - review strategic vendor partnerships relating to technology innovation that support the Company's execution of its corporate strategy; and
 - assess trends or disruptions that could significantly benefit or otherwise affect the Company, including emerging technologies, economic trends and/or commercial or political events that may influence the Company's strategy and competitive position with respect to technology, innovation and security.
2. Data Privacy, Information and Cybersecurity and Related Risks. The Committee shall review with management and assist the Board in overseeing:
 - the Company's risk posture and exposures relating to its technology development and application activities;
 - the Company's risk assessment program and risk management policies for cybersecurity, data privacy and technology, including monitoring the quality and effectiveness of the Company's prevention, identification and mitigation of information systems and cybersecurity risks;
 - the Company's significant technology investments and expenditures related to cybersecurity, including how the Company engages third parties as part of its cyber-

- risk assessments and how it oversees and identifies cyber risks associated with its use of third-party service providers;
- the Company’s internal controls for matters related to technology, information systems and cybersecurity procedures, including processes for disclosure of cybersecurity incidents and other required cybersecurity disclosures; and
 - the Company’s business continuity, contingency, and recovery plans for technology, systems and data including from a cybersecurity incident.
3. Reports and Evaluations. The Committee shall:
- review and report the Committee’s activities, concerns, conclusions and recommendations to the Board on a periodic basis;
 - conduct an annual evaluation of the Committee’s own performance; and
 - review and evaluate the Committee’s charter periodically and recommend any changes to the Board as the Committee considers necessary or appropriate.

V. AUTHORITY AND OUTSIDE ADVISORS

The Committee shall have the authority to retain and obtain advice and assistance from internal or external advisors or consultants as the Committee deems necessary to fulfill its duties and responsibilities. The Committee shall also have authority to approve such advisor’s or consultant’s fees, expenses and other retention terms. The Company shall provide appropriate funding, as determined by the Committee, for paying the fees and expenses of any advisors or consultants retained by the Committee.