Instruction 1(b)

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

Check this box if no longer subject to	
Section 16. Form 4 or Form 5	
obligations may continue. See	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  MARTIN BRYAN R						2. Issuer Name and Ticker or Trading Symbol 8X8 INC /DE/ [ EGHT ]										5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
MARTIN BRYAN K						[ 2011 ]										X Director		10% Own		wner	
(Last) (First) (Middle)						Date o	of Earlie	est Trai	nsac	ction (Mo	onth/[	Day/Year)	- :	Officer below)	(give title		Other (: below)	specify			
C/O 8X8, INC.						12/17/2020										Chief Technology Officer					
675 CRE																					
							ndmen	t. Date	of C	Original	Filed	(Month/Da	6. Individual or Joint/Group Filing (Check Applicable								
(Street)								,				(		Line)							
CAMPBELL CA 95008														X Form filed by One Reporting Person							
														Form filed by More than One Reporting Person							
(City)	(St	tate)	(Zip)																		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
1. Title of Security (Instr. 3)				2. Trans Date (Month/		ar) l	2A. Deemed Execution Date, if any (Month/Day/Yea		´		ransaction Dode (Instr. 5		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				es ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Ì	Code V		Amount	(A) o	r Pı	rice	Transact	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common Stock					12/17/2020					M <sup>(1)</sup>		863	A		\$ <mark>0</mark>	56,	56,000		D		
Common Stock				12/18	12/18/2020					<b>S</b> <sup>(2)</sup>		301	D	\$	30.97	7 55,	55,699		D		
Common Stock																430	,800		I	Trust <sup>(3)</sup>	
		7	able II -													Owned		,	,		
(e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise (Instr. 3)  Price of Derivative Security  3. Transaction Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/				Date, Transac Code (Ir			of	r osed ) r. 3, 4	6. Date Exercisab Expiration Date (Month/Day/Year)				7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		urity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	o C S Illy C O	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
									Dat	te		xpiration		or	ount mber						
					Code	v	(A)	(D)		ercisable		ate	Title		ares						
Restricted Stock Units	(4)	12/17/2020			M			863	09/	17/2020 <sup>(</sup>	5) 0	9/17/2022	Common Stock	8	63	\$0	6,048		D		

## **Explanation of Responses:**

- 1. 863 Restricted Stock Units (RSU's) became fully vested and have converted to Common Stock.
- 2. Represents shares of common stock automatically sold to satisfy the reporting person's tax obligation in respect of the shares issued upon vesting of an equity award, as reported in the line above.
- 3. Through the Martin Family Trust Dated August 3, 2000.
- 4. Right to receive one or more shares of EGHT Common Stock.
- 5. RSUs vest with respect to one-third (33.3%) of the total number of underlying shares on the first anniversary of the Vesting Commencement Date, then eight and one-third percent (8.33%) vesting each quarter thereafter, over a period of eight quarters, subject to the participant's continued employment or other association with the Company.

## Remarks:

Cheriese M. Dickman, Attorney-In-Fact for Bryan R

12/21/2020

Martin

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.