FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

vasinigton, b.o. 20040

OMB APPROVAL	
OMD November	2005.0

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person' 8X8<u>INC/DE/</u>[EGHT] (Check all applicable) Hakeman Darren J. Director Officer (give title Other (specify X below) below) 3. Date of Earliest Transaction (Month/Day/Year) (Last) (First) (Middle) **SVP Product and Strategy** 10/21/2014 C/O 8X8, INC. 2125 O'NEL DRIVE 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) (Street) X Form filed by One Reporting Person **SAN JOSE** CA 95131 Form filed by More than One Reporting (City) (State) (Qip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Transaction Date 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 1. Title of Security (Instr. 3) 7. Nature of 5. Amount of 6. Ownership o. Transaction Execution Date. Securities Form: Direct Indirect (Month/Day/Year) if any (Month/Day/Year) Code (Instr. Beneficially (D) or Indirect (I) (Instr. 4) Beneficial 8) Owned Following Ownership Reported (Instr. 4) Transaction(s) (Instr. 3 and 4) (A) or (D) Price Code Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction Execution Date, if any 3A. Deemed 5. Number of 6. Date Exercisable and 7. Title and Amount 8. Price of 9. Number of 10. 11. Nature Ownership Form: Derivative Security Transaction Code (Instr. of Securities Underlying Derivative Conversion Derivative Expiration Date derivative of Indirect (Month/Day/Year) (Month/Day/Year) or Exercise Securities Security Securities Beneficial Acquired (A) or Disposed Derivative Sec (Instr. 3 and 4) Beneficially Owned Ownership (Instr. 4) (Instr. 3) (Month/Day/Year) 8) Security (Instr. 5) Direct (D) Security of (D) (Instr. 3, 4 and 5) Following (I) (Instr. 4) Reported Transaction(s) Amount (Instr. 4) Number Expiration Date Code ν (A) (D) Exercisable Date Title of Shares

Explanation of Responses:

(1)

(1)

\$6.86

10/21/2014

10/21/2014

10/21/2014

Restricted

Units Restricted

Stock

Units
Employee
Stock

Option

(right to buy)

- 1. Each restricted stock unit represents a contingent right to receive one share of EGHT common stock.
- 2. RSUs vest (1) up to 25% on March 31, 2016; (2) up to 50% on March 31, 2017; and (3) up to 25% on March 31, 2018 in each case subject to performance of 8x8 common stock relative to NASDAQ Composite Index during the period from grant date through such dates.

(2)

(3)

(4)

03/31/2018

10/21/2018

10/21/2024

- 3. RSUs do not vest unless and until average closing price of 8x8 common stock over any 30 consecutive trading day period within 4 years from the grant date exceeds 150% of grant date closing price; then, at rate of 25% on each anniversary of grant date.
- 4. This option becomes exercisable at the rate of one forty-eighth of the shares on 11/21/2014 and at the end of each full month thereafter.

Α

<u>/s/ Darren J. Hakeman</u> <u>10/23/2014</u>

13,856

13,344

108,352

\$0

\$0

Stock

Stock

Common

Stock

215,456

228,800

337,152

D

D

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

13,856

13,344

108,352