Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to | STATEMENT OF CHANGES IN BENEFICIAL | OWNERSHIP |
|--|------------------------------------|------------------|
| Section 16. Form 4 or Form 5 | | |
| obligations may continue. See | | |

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Hublou Rani | | | | | 2. Issuer Name and Ticker or Trading Symbol 8X8 INC /DE/ [EGHT] | | | | | | (Ch | eck all applic | cable) or | g Person(s) to Issi 10% Ow Other (s | | /ner |
|---|--|------------|--|--|--|-----------------|------------------------------|--|-----------------------------------|---|---|---|---|---|--|---------------------------------------|
| (Last) C/O 8X8 | , INC. | , | (Middle) | | Date 0 | | Trans | saction (Montl | n/Day/Year) | | | X Officer (give title Other (selow) below) Chief Marketing Officer | | | | Jeeny |
| 2125 O'N | NEL DRIVI | Ξ | | 4 | If Ame | endment [| Date (| of Original File | ed (Month/Da | av/Year) | 6.1 | ndividual or . | loint/Groun | Filing | (Check Anr | licable |
| (Street) SAN JOSE CA 95131 | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | Line | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting | | | | | |
| (City) | (S | tate) | (Zip) | | | | | | | | | Persor | | | | |
| | | Tak | le I - Non-D | erivativ | e Se | curities | s Ac | quired, Di | sposed o | of, or Be | neficial | ly Owned | | | | |
| Date | | | Transaction te onth/Day/Y | Execution Date, | | Code (Instr. 5) | | | ed (A) or str. 3, 4 and | Beneficia Owned F | s ally following | Form: | : Direct 0 · Indirect E str. 4) 0 | 7. Nature of Indirect Beneficial Ownership | | |
| | | | Code V | | | Amount | (A) oi (D) | Price | Reported Transact (Instr. 3 | ion(s) | | | (Instr. 4) | | | |
| | | | Table II - De (e.ç | | | | | uired, Dis , options, | | | | Owned | , | | | |
| 1. Title of Derivative Security (Instr. 3) | Conversion Date or Exercise (Month/Day/Year) | | 3A. Deemed Execution Date if any (Month/Day/Yea | Code | Transaction Code (Instr. 3) | | ve es d ed nstr. | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4) | ly | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | | |
| Restricted Stock Unit | (1) | 09/19/2017 | | A | | 9,232 | | (2) | 09/19/2020 | Common Stock | 9,232 | \$0 | 109,29 | 3 | D | |
| Restricted Stock Unit | (1) | 09/19/2017 | | A | | 11,264 | | (3) | 09/19/2021 | Common | 11,264 | \$0 | 120,55 | 7 | D | |

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one share of EGHT common stock.
- 2. RSUs vest (1) 50% on September 19, 2019 and (2) 50% on September 19 2020, in each case subject to performance of 8x8's common stock relative to the Russell 2000 Index during the period from grant date through such vesting date. A 2x multiplier will be applied to the total shareholder returns (TSR) for each 1% of positive or negative relative TSR, and the number of shares earned will increase or decrease by 2% of the target number shown in table. In the event 8x8's common stock performance is below negative 30%, relative to the benchmark, no shares will be issued. Maximum number of shares issuable is two times the number shown in the table.
- 3. This award vests at the rate of one-fourth of such shares at September 19, 2018, one-fourth of such shares at September 19, 2019, one-fourth of such shares at September 19, 2020 and one-fourth of such shares at September 19, 2021.

/s/ Rani Hablou

09/22/2017

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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