UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 13G (Rule 13d-102)

Information Statement Pursuant to Rules 13d-1 and 13d-2 Under the Securities Exchange Act of 1934 (Amendment No. ____)*

8x8, Inc. (Name of Issuer)

Common Stock, Par Value \$0.001

(Title of Class of Securities)

282912 10 4 (CUSIP Number)

December 16, 1999

Data of Event Which Deguires Filing of the Statement

Date of Event Which Requires Filing of the Statement

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

[] Rule 13d-1(b)
[x] Rule 13d-1(c)
[] Rule 13d-1(d)

*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

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CUSIP NO. 282912 10 4		Page 2 of 17 Pages
NAMES OF REPORTI	DENTIFICATION NO. OF ABOVE PERSON ited Partnership	
2. CHECK THE APPROP	RIATE BOX IF A MEMBER OF A GROUP*	(a) [X] (b) [_]
3. SEC USE ONLY		
	LACE OF ORGANIZATION	
Illinois limited U.S.A.	partnership	
	SOLE VOTING POWER	
NUMBER OF	0	
SHARES 6. BENEFICIALLY	SHARED VOTING POWER	
OWNED BY	\$3,750,000 principal amount o Notes (convertible into 531,9 /(1)(2)/	
EACH	Warrants (exercisable into 53	1 915 shares of Common
REPORTING	Stock)/(2)/	
PERSON 7	. SOLE DISPOSITIVE POWER	
WITH	0	
 8	. SHARED DISPOSITIVE POWER	
	See Row 6 above.	
9. AGGREGATE AMOUN	T BENEFICIALLY OWNED BY EACH REPO	RTING PERSON
See Row 6 above		
10. CHECK BOX IF THE	AGGREGATE AMOUNT IN ROW (9) EXCL	UDES CERTAIN SHARES/(2)/
		[X]
Approximately 5. 18,539,338 share 10, 1999, plus t	REPRESENTED BY AMOUNT IN ROW (9) 4% as of the date of filing of th s of Common Stock issued and outs he Common Stock issuable upon the tes and exercise of the Warrants	is statement. (Based on tanding as of December conversion of the Series
12. TYPE OF REPORTING PN	G PERSON* ;HC	
	ible Notes also accrue at a rate n cash or Common Stock, at the di	

CUSIP NO. 282912 1		13G	Page 3 of 17 Pages	
NAME OF REPOR	RTING PE S. IDEN ⁻	TIFICATION NO. OF ABOVE PERSON		
2. CHECK THE APP	PROPRIA	TE BOX IF A MEMBER OF A GROUP*		
			(a) [X] (b) [_]	
3. SEC USE ONLY	(
		E OF ORGANIZATION		
Delaware limi U.S.A.	-	rtnership		
		SOLE VOTING POWER		
NUMBER OF		Θ		
SHARES				
BENEFICIALLY	0.	SHARED VOTING POWER	f Corios A Convertible	
OWNED BY		<pre>\$3,750,000 principal amount o Notes (convertible into 531,9) /(1)(2)/</pre>		
EACH		Warrants (exercisable into 53:	1 015 charge of Common	
REPORTING		Stock)/(2)/		
PERSON	7.	SOLE DISPOSITIVE POWER		
WITH		Θ		
	8.	SHARED DISPOSITIVE POWER		
		See Row 6 above.		
9. AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON				
See Row 6 above.				
10. CHECK BOX IF	THE AG	GREGATE AMOUNT IN ROW (9) EXCLU	UDES CERTAIN SHARES/(2)/	
			[X]	
11. PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)				
Approximately 5.4% as of the date of filing of this statement. (Based on 18,539,338 shares of Common Stock issued and outstanding as of December 10, 1999, plus the Common Stock issuable upon the conversion of the Series A Convertible Notes and exercise of the Warrants referred to in Row 6 above.)				
12. TYPE OF REPOR	RTING PE	ERSON*		
	PN;HC			
/(1)/ Series A Convertible Notes also accrue at a rate of 4.0% per annum, payable semiannually in cash or Common Stock, at the discretion of the Issuer.				

	P No.282912 10		13G		Page 4 of 17 Pages
 1.	NAME OF REPOR	TING PER			
			ent Group, L.L.C.		
2.	CHECK THE APP	ROPRIATE	BOX IF A MEMBER	OF A GROUP*	(a) [X] (b) [_]
3.	SEC USE ONLY				
4.	CITIZENSHIP O Delaware lim U.S.A.	R PLACE ited lia	OF ORGANIZATION ability company		
			DLE VOTING POWER		
١	NUMBER OF		ARED VOTING POWE		
	SHARES				ies A Convertible
BE	ENEFICIALLY		otes (convertible cock)(1)(2)	INCO 531,915 SN	ares of common
	OWNED BY		cock)/(2)/		shares of Common
	EACH	S	DLE DISPOSITIVE P		
F	REPORTING	7.			
	PERSON		0		
	WITH		HARED DISPOSITIVE e Row 6 above.	POWER	
9.	AGGREGATE AMO See Row 6 abo	-	FICIALLY OWNED B	Y EACH REPORTING	PERSON
	CHECK BOX IF	THE AGGE	REGATE AMOUNT IN	ROW (9) EXCLUDES	CERTAIN SHARES (2)
10.					[X]
			RESENTED BY AMOUN		
11.	(Based on 18,539,338 shares of Common Stock issued and outstanding as of December 10, 1999, plus the Common Stock issuable upon the conversion of the Series A Convertible Notes and exercise of the Warrants referred to in Row 6 above.)				
	TYPE OF REPOR	TING PER			
12.			00; HC		
	n, payable semi		es also accrue i in cash or Comm		e of 4.0% per discretion of the

CUSP NO. 282912 10	SP NO. 282912 104		Page 5 of 17 Pages			
NAME OF REPO 1 S.S. OR I.R. Kenneth Grif	S. IDE	PERSON NTIFICATION NO. OF ABOVE PERSONS				
CHECK THE AP 2		ATE BOX IF A MEMBER OF A GROUP (SEE				
SEC USE ONLY 3						
CITIZENSHIP 4	OR PLA	CE OF ORGANIZATION				
U.S. Citize U.S.A.	n					
		SOLE VOTING POWER				
NUMBER OF	5	0				
SHARES		SHARED VOTING POWER				
BENEFICIALLY	6	\$3,750,000 principal amount of Series A Convertible				
OWNED BY		Notes (convertible into 531,915 s Stock)/(1)(2)/				
EACH		Warrants (exercisable into 531,915 shares of Common				
REPORTING		Stock)/(2)/				
PERSON	7	SOLE DISPOSITIVE POWER				
WITH		Θ				
	8	SHARED DISPOSITIVE POWER				
		See Row 6 above.				
AGGREGATE AM 9	OUNT B	ENEFICIALLY OWNED BY EACH REPORTING	PERSON			
See Row 6 ab						
CHECK BOX IF 10 (SEE INSTRUC		GGREGATE AMOUNT IN ROW (9) EXCLUDES				
11 Approximatel 18,539,338 s 10, 1999, pl	y 5.4% hares us the	EPRESENTED BY AMOUNT IN ROW (9) as of the date of filing of this s of Common Stock issued and outstand Common Stock issuable upon the con s and exercise of the Warrants refe	ing as of December version of the Series			
		PERSON (SEE INSTRUCTIONS)				
12 IN		(
annum, payable sem		e Notes also accrue interest at a r lly in cash or Common Stock, at the				
Issuer.		Page 5 of 17				

CUSIP NO. 28291	.2 10 4	13G	Page 6 of 17 Pages		
	PORTING PERSON R.S IDENTIFICATION	ON NO. OF ABOVE PERSC)N		
Name Wellir	ngton Partners L	imited Partnership			
CHECK THE A	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP* (a) [X] (b) [_]				
SEC USE ONL 3					
CITIZENSHIF	OR PLACE OF OR	GANIZATION			
U.S.A.	mited partnersh				
	SOLE V	OTING POWER			
NUMBER OF	5				
SHARES		VOTING POWER			
BENEFICIALLY	6		of Corios A Convertible		
OWNED BY		(convertible into 531	c of Series A Convertible 1,915 shares of Common		
EACH	-		531,915 shares of Common		
REPORTING	Stock)		551,915 Shares of Common		
PERSON		ISPOSITIVE POWER			
WITH	7	ISFOSITIVE FOWER			
	Θ				
		DISPOSITIVE POWER			
	-	w 6 above.			
AGGREGATE A 9 See Row 6 a		LLY OWNED BY EACH REF	PORTING PERSON		
		AMOUNT IN DOW (Q) EX	CLUDES CERTAIN SHARES(2)		
10	F THE AGGREGATE	AMOUNT IN ROW (3) LA			
			[X]		
	CLASS REPRESENT	ED BY AMOUNT IN ROW (
18,539,338 10, 1999, p	shares of Commo plus the Common ple Notes and ex	n Stock issued and ou Stock issuable upon t ercise of the Warrant	this statement. (Based on utstanding as of December the conversion of the Series ts referred to in Row 6		
	PORTING PERSON*				
12 PN; HC	2				
(2) Series A Conv		lso accrue interest a	at a rate of 4.0% per annum, discretion of the Issuer.		

. CUSIP NO. 2829212 10 4 Page 7 of 17 Pages _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ NAME OF REPORTING PERSON S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON 1. Named Wingate Capital Ltd. _____ CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP* 2. (a) [x] (b) [_] -----SEC USE ONLY 3 CITIZENSHIP OR PLACE OF ORGANIZATION 4 Cayman Islands company _____ SOLE VOTING POWER 5. NUMBER OF 0 SHARES -----SHARED VOTING POWER BENEFICIALLY 6. \$3,750,000 principal amount of Series A Convertible OWNED BY Notes (convertible into 531,915 shares of Common Stock)/(1)(2)/ EACH Warrants (exercisable into 531,915 shares of Common REPORTING Stock)/(2)/ PERSON SOLE DISPOSITIVE POWER 7. WITH 0 SHARED DISPOSITIVE POWER 8. See Row 6 above. ----AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 See Row 6 above. CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES/(2)/ 10. [x] _____ PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 11. Approximately 5.4% as of the date of filing of this statement. (Based on 18,539,338 shares of Common Stock issued and outstanding as of December 10, 1999, plus the Common Stock issuable upon the conversion of the Series A Convertible Notes and exercise of the Warrants referred to in Row 6 above.) TYPE OF REPORTING PERSON* 12. CO /(1)/ Series A Convertible Notes also accrue interest at a rate of 4.0% per annum, payable semiannually in cash or Common Stock, at the discretion of the Issuer.

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	NO. 282912 10			13G	Page 8 of 17 Pages
1.	NAME OF REPOR	RTING P			
	-		bal Strategies		
2.	CHECK THE APF	ROPRIA	TE BOX IF A ME	MBER OF A GRO	OUP* (a) [X] (b) [_]
3.	SEC USE ONLY				
4.	CITIZENSHIP C		E OF ORGANIZAT		
	Bermuda compa				
r	NUMBER OF	5.	SOLE VOTING P	OWER	
	SHARES				
BEI	NEFICIALLY	6.	SHARED VOTING		
(OWNED BY				nt of Series A Convertible 81,915 shares of Common
RI	EACH EPORTING		Warrants (exe Stock) (2)		531,915 shares of Common
	PERSON	7.	SOLE DISPOSIT		
			0		
	WITH	8.	SHARED DISPOS		
			See Row 6 abo		
	AGGREGATE AMC		NEFICIALLY OWN		PORTING PERSON
9.	See Row 6 abo	ove.			
10.	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES(2)				
					[X]
11.	Approximately 18,539,338 sh 10, 1999, plu	/ 5.4% nares o is the vertibl	f Common Stock Common Stock i e Notes and ex	of filing of issued and c ssuable upon ercise of the	⁻ this statement. (Based on outstanding as of December the conversion of the e Warrants referred to in
12.	TYPE OF REPOR		ERSON*		
ра	eries A Conver	tible	Notes also acc	rue interest	at a rate of 4.0% per annum, the discretion of the

	P NO. 282912 10	4	13G		Page 9 of 17 Pages
 1.	NAME OF REPOR	TING PE . IDEN	IFICATION NO. OF ABOV		
2.			E BOX IF A MEMBER OF	A GROUP*	(a) [X] (b) [_]
3.	SEC USE ONLY				
4.			OF ORGANIZATION		
	Cayman Island		iny		
	NUMBER OF		SOLE VOTING POWER 0		
	SHARES	6.	SHARED VOTING POWER		
В	ENEFICIALLY OWNED BY		<pre>\$3,750,000 principal Notes (convertible ir Stock)(1)(2)</pre>		
	EACH		Warrants (exercisable Stock)(2)		
	REPORTING	7.	SOLE DISPOSITIVE POWE		
	WITH		SHARED DISPOSITIVE PC		
 9.	AGGREGATE AMO		IEFICIALLY OWNED BY EA	CH REPORTING	PERSON
 10.			REGATE AMOUNT IN ROW	(9) EXCLUDES	CERTAIN SHARES(2)
	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)				
11.	Approximately 5.4% as of the date of filing of this statement. (Based on 18,539,338 shares of Common Stock issued and outstanding as of December 10, 1999, plus the Common Stock issuable upon the conversion of the Series A Convertible Notes and exercise of the Warrants referred to in Row 6 above.)				
 12.	TYPE OF REPOR	TING PE			
			lotes also accrue inte n cash or Common Stoc		

SCHEDULE 13G - - - - - - - - - - - - -

Item 1(a) Name of Issuer: 8X8, INC.

1(b) Address of Issuer's Principal Executive Offices:

2445 MISSION COLLEGE BLVD. SANTA CLARA, CALIFORNIA 95054

Item 2(a) Name of Person Filing

Item 2(b) Address of Principal Business Office Item 2(c) Citizenship

Citadel Limited Partnership 225 W. Washington 9th Floor Chicago, Illinois 60606 Illinois limited partnership

GLB Partners, L.P. 225 W. Washington 9th Floor Chicago, Illinois 60606 Delaware limited partnership

Citadel Investment Group, L.L.C. 225 W. Washington 9th Floor Chicago, Illinois 60606 Delaware limited liability company

Kenneth Griffin 225 W. Washington 9th Floor Chicago, Illinois 60606 U.S. Citizen

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Wellington Partners Limited Partnership c/o Citadel Investment Group, L.L.C. 225 W. Washington 9th Floor Chicago, Illinois 60606 Illinois limited partnership

Wingate Capital Ltd. c/o Citadel Investment Group, L.L.C. 225 W. Washington 9th Floor Chicago, Illinois 60606 Cayman Islands company

Kensington Global Strategies Fund, Ltd. c/o Citadel Investment Group, L.L.C. 225 W. Washington 9th Floor Chicago, Illinois 60606 Bermuda company

Fisher Capital Ltd. c/o Citadel Investment Group, L.L.C. 225 W. Washington 9th Floor Chicago, Illinois 60606 Cayman Islands company

2(d) Title of Class of Securities:

Common Stock, par value \$0.001 per share

2(e) CUSIP Number: 282912 10 4

Item 3 If this statement is filed pursuant to Rules 13d-1(b), or 13d-2(b) or (c), check whether the person filing is a:

- (a) [__] Broker or dealer registered under Section 15 of the Exchange Act;
- (b) [__] Bank as defined in Section 3(a)(6) of the Exchange Act;
- (c) [__] Insurance company as defined in Section 3(a)(19) of the Exchange Act;

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(e) [__] An investment adviser in accordance with Rule 13d-1(b)(1)(ii)(E);

Investment Company Act;

- (f) [__] An employee benefit plan or endowment fund in accordance with Rule 13d-1(b)(1)(ii)(F);
- (h) [__] A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act;

(j) [__] Group, in accordance with Rule 13d-1(b)(1)(ii)(J).

If this statement is filed pursuant to Rule 13d-1(c), check this box. $\ensuremath{\left[x \right]}$

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Item 4 Ownership:

- -----

CUSIP NO. 282912 10 4

CITADEL LIMITED PARTNERSHIP GLB PARTNERS, L.P. CITADEL INVESTMENT GROUP, L.L.C. KENNETH GRIFFIN WELLINGTON PARTNERS LIMITED PARTNERSHIP WINGATE CAPITAL LTD. KENSINGTON GLOBAL STRATEGIES FUND, LTD. FISHER CAPITAL LTD.

(a) Amount beneficially owned:

\$3,750,000 principal amount of Series A Convertible Notes (convertible into 531,915 shares of Common Stock/(1)(2)/ Warrants (exercisable into 531,915 shares of Common Stock)/(2)/

(b) Percent of Class:

Approximately 5.4% as of the date of filing of this statement. (Based on 18,539,338 shares of Common Stock issued and outstanding as of December 10, 1999, plus the Common Stock issuable upon the conversion of the Series A Convertible Notes and exercise of the Warrants referred to in item (a) above.)

- (c) Number of shares as to which such person has:
 - (i) sole power to vote or to direct the vote:
 - 0
 - (ii) shared power to vote or to direct the vote:

See item (a) above.

(iii) sole power to dispose or to direct the disposition of:

0

(iv) shared power to dispose or to direct the disposition of:

See item (a) above.

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(2) The Series A Convertible Notes (the "Series A Notes") accrue interest at the rate of 4.0% per annum, payable semiannually in cash or Common Stock at the discretion of the Company. The securities reported herein include securities that the holders may acquire in the future through (i) the conversion of the Series A Notes, which may be converted by the Reporting Persons at any time prior to and including December 15, 2002 (subject to extension in certain circumstances) into shares of Common Stock at a conversion price equal to 117.5% of the average of the closing bid price of the Common Stock for the five trading days starting February 1, 2000, provided that the conversion price shall not exceed \$7.05 nor be less than \$4.00 (subject to adjustments to prevent dilution) (the "Series A Conversion Price"), and (ii) the exercise by the Reporting Persons at any time prior to and including December 15, 2002 of warrants to purchase that number of shares equal to the aggregate outstanding principal amount of the Series A Notes on February 8, 2000 divided by the Series A Conversion Price on such date (the "Series A Warrants"). The exercise price of the Series A Warrants is equal to the Series A Conversion Price.

As a consequence of the future pricing for purposes of conversion of the Series A Notes and determination of the number of shares of Common Stock which will be subject to the Series A Warrants, the number of shares of Common Stock into which the Series A Notes may be converted and the Series A Warrants may be exercised, and consequently the number of shares of such securities which the holders of such securities may be deemed to beneficially own, will not be determinable until February 8, 2000.

The beneficial ownership reported by the Reporting Persons is based on the maximum Conversion Price of \$7.05 which would at a minimum provide the Reporting Persons with beneficial ownership of 5.4% of the outstanding shares of Common Stock after conversion and exercise, based on 18,539,338 shares of Common Stock outstanding on December 10, 1999. If the Conversion Price were to be set at the minimum Conversion Price of \$4.00 the Reporting Persons would have beneficial ownership of 9.2% of the outstanding shares of Common Stock after conversion and exercise, based on 18,539,338 shares of Lommon Stock after conversion and exercise, based on 18,539,338 shares of Common Stock after conversion and exercise, based on 18,539,338 shares of Common Stock outstanding on December 10, 1999.

The Reporting Persons also own the same principal amount of the Company's Series B Convertible Notes (the "Series B Notes") as they own of Series A Notes and they own warrants to acquire the same number of shares of Common Stock (the "Series B Warrants") into which the Series B Notes are convertible. The Series B Notes accrue interest at the rate of 4.0% per annum, payable semiannually in cash or Common Stock at the discretion of the Company. The securities reported herein include securities that the holders may acquire in the future through (i) the conversion of the Series B Notes, which may be converted by the Reporting Persons at any time prior to and including December 15, 2002 (subject to extension in certain circumstances) into shares of Common Stock at a conversion price equal to 117.5% of the average of the closing bid price of the Common Stock for the five trading days starting March 8, 2000 (subject to adjustments to prevent dilution) (the "Series B Conversion Price"), and (ii) the exercise by the Reporting Persons at any time prior to and including December 15, 2002 of warrants to purchase that number of shares equal to the aggregate outstanding principal amount of the Series B Notes on March 30, 2000 divided by the Series B Conversion Price on such date (the "Series B Warrants"). The exercise price of the Series B Warrants is equal to the Series B Conversion Price.

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As a consequence of the future pricing for purposes of conversion of the Series B Notes and determination of the number of shares of Common Stock which will be subject to the Series B Warrants, the number of shares of Common Stock into which the Series B Notes may be converted and the Series B Warrants may be exercised, and consequently the number of shares of such securities which the holders of such securities may be deemed to beneficially own, will not be determinable until March 30, 2000. Subject to certain conditions, the Company has the right to redeem the Series B Notes prior to March 30, 2000.

Pursuant to the terms of the Series A Notes, Series B Notes, Series A Warrants and Series B Warrants the Reporting Persons cannot be "beneficial owners" of more than 10.00% of the securities of the Company within the meaning of Rule 13-d.

Item 5 Ownership of Five Percent or Less of a Class:

Not Applicable.

Item 6 Ownership of More than Five Percent on Behalf of Another Person:

Not Applicable.

Item 7 Identification and Classification of the Subsidiary which Acquired the Security Being Reported on by the Parent Holding Company:

See Item 2 above.

Item 8 Identification and Classification of Members of the Group:

Not Applicable.

Item 9 Notice of Dissolution of Group:

Not Applicable.

Item 10 Certification:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

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After reasonable inquiry and to the undersigned certify that the information complete and correct.	best of its knowledge and belief, the set forth in this statement is true,		
Dated this 27th day of December, 1999	/s/ Kenneth Griffin		
	Kenneth Griffin		
CITADEL LIMITED PARTNERSHIP	CITADEL INVESTMENT GROUP, L.L.C.		
By: GLB Partners, L.P.,	By: /s/ Kenneth Griffin		
its General Partner	Kenneth Griffin, President		
By: Citadel Investment Group, L.L.C., its General Partner			
By: /s/ Kenneth Griffin			
Kenneth Griffin, President			
GLB PARTNERS, L.P.	WINGATE CAPITAL LTD.		
By: Citadel Investment Group, L.L.C., its General Partner	By: Citadel Limited Partnership, its Trading Manager		
By: /s/ Kenneth Griffin	By: GLB Partners, L.P., its General Partner		
Kenneth Griffin, President	By: Citadel Investment Group, L.L.C., its General Partner		
	By: /s/ Kenneth Griffin		
	Kenneth Griffin, President		
WELLINGTON PARTNERS LIMITED PARTNERSHIP	FISHER CAPITAL LTD.		
By: Citadel Limited Partnership, its General Partner	By: Citadel Limited Partnership, its Trading Manager		
By: GLB Partners, L.P., its General Partner	By: GLB Partners, L.P., its General Partner		
By: Citadel Investment Group, L.L.C., its General Partner	By: Citadel Investment Group, L.L.C., its General Partner		
By: /s/ Kenneth Griffin	By: /s/ Kenneth Griffin		
Kenneth Griffin, President	Kenneth Griffin, President		

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KENSINGTON GLOBAL STRATEGIES FUND, LTD.

- By: Citadel Limited Partnership, its Trading Manager
- By: GLB Partners, L.P., its General Partner
- By: Citadel Investment Group, L.L.C., its General Partner
- By: /s/ Kenneth Griffin Kenneth Griffin, President

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