Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, D | C. 20549 |
|---------------|----------|
|---------------|----------|

| STATEMENT | OF CHANGES IN | BENEFICIAL | OWNERSHIP |
|-----------|---------------|------------|-----------|
|           |               |            |           |

| OMB APPROVAL             |       |  |  |  |  |  |  |  |  |
|--------------------------|-------|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |       |  |  |  |  |  |  |  |  |
| Estimated average burden |       |  |  |  |  |  |  |  |  |
| hours per response       | : 0.5 |  |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Middleton Hunter    |  |         |                 | 2. Issuer Name and Ticker or Trading Symbol  8X8 INC /DE/ [ EGHT ]                   |   |  |  |      |   |                               |               | (Check   | all app<br>Direc   | tor                    | ng Pe  | rson(s) to Is<br>10% O<br>Other (   | wner   |          |  |
|---|--|---------|-----------------|--|---|--|--|------|---|-------------------------------|---------------|--|--|------------------------|--|---|--------|----------|--|
| (Last)  | (Fi<br>3 INC. 675  | rst) (t | Middle)         |  |   | 3. Date of Earliest Transaction (Month/Day/Year) 02/16/2023                                |  |      |   |                               |               |  | X  | belov                  | cer (give title<br>w)<br>Chief Product                                   |   | below) | specify  |  |
| (Street) CAMPB (City)   |  |         | 5008<br>Zip)    |  | 4. If A   | 4. If Amendment, Date of Original Filed (Month/Day/Year)                                   |  |      |   |                               |               |  |  | 3. Indiv<br>Line)<br>X | Form   | or Joint/Group Filing (Check Applicable in filed by One Reporting Person in filed by More than One Reporting on |        |          |  |
|   | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |         |                 |  |   |  |  |      |   |                               |               |  |  |                        |  |   |        |          |  |
| 1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day |  |         | Execution Date, |  | 3. Transaction Code (Instr. 8)  4. Securities Acqu Disposed Of (D) (Instr. 5) |  |  |      | 5. Amo<br>Securi<br>Benefi<br>Owned<br>Report   | ties<br>cially<br>I Following | Forr<br>(D) ( | wnership<br>m: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |                        |  |   |        |          |  |
|   |  |         |                 |  |   |  |  | Code | v   | Amount                        | (A) o         | Price  | •  | Transa                 | ction(s)<br>3 and 4)   | tion(s)   |        | (1130.4) |  |
| Common Stock 02/16  |  |         | 02/16/2         | 023  |   | S <sup>(1)</sup>   |  | 496  | D \$6.06  |                               | 0626          | 292,506 <sup>(2)</sup>                           |  |                        | D  |   |        |          |  |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |         |                 |  |   |  |  |      |   |                               |               |  |  |                        |  |   |        |          |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)           | ve Conversion Date Execution Date, or Exercise (Month/Day/Year) if any   |         |                 | saction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |   | 6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration Exercisable Date |  |      | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |                               | -             |  | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | y                      | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |        |          |  |

## **Explanation of Responses:**

- 1. Represents shares of common stock automatically sold to satisfy the reporting person's tax obligation in respect of the shares issued upon vesting of an equity award, as previously reported.
- 2. Includes 4,780 shares purchased on 02/09/2023 pursuant to the company's Employee Stock Purchase Plan (ESPP).

## Remarks:

/s/ Cheriese M. Dickman as Attorney-in-Fact for Hunter

02/17/2023

**Middleton** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.