Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549	
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OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

OMB APPROVAL

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

defens 1(c). S	e conditions of ee Instruction	Rule 10b5- 10.																	
Name and Address of Reporting Person* Denny Laurence						2. Issuer Name and Ticker or Trading Symbol 8X8 INC /DE/ [EGHT]									eck all app Direc	tor	ng Per	10% Ov	vner
(Last) (First) (Middle) C/O 8X8 INC. 675 CREEKSIDE WAY						3. Date of Earliest Transaction (Month/Day/Year) 12/13/2024									Officer (give title Other (specification) Chief Legal Officer				
(Street) CAMPBELL CA 95008 (City) (State) (Zip)						4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable ne) Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired,	, Dis	posed of	, or E	Bene	ficia	lly Own	ed			
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day						Exec if any	Deemed oution Date, / th/Day/Year)		3. Transaction Code (Instr. 8) 4. Securitie Disposed 0 5)						Benefi	ties cially I Following	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) (D)	or I	Price	Transa	ansaction(s) estr. 3 and 4)			(IIISU. 4)
Common Stock 12/13/2					2024				F		7,455(1)	I)	\$2.62	233,791			D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3) 2. Conversion Date (Month/Day/Year) Price of Derivative Security 3. Transaction Date Execution (Month/Day/Year) Execution (Month/Day/Year)						5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Expirat (Month	7. Title and Amount of Securities Underlying Derivative Security (Insti 3 and 4) Amoun or Numbe		estr.	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	of Shar	es						

Explanation of Responses:

1. Represents shares of common stock automatically withheld to satisfy the reporting person's tax obligation in respect of the shares issued upon vesting of equity awards, as previously reported.

Remarks:

/s/ Cheriese Dickman Attorney-in-Fact for Laurence 12/16/2024 <u>Denny</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.